



Sarah Muthoni and Faith Chepkiror are among more than 1,200 young women supported by Global Give Back Circle. Photo: USAID

# **KENYA**

## **GLOBAL GIVE BACK CIRCLE**

The Global Give Back Circle helps at-risk girls dream big and rise as leaders, through the course of the program, to become mentors to the next generation of young women. The program provides life skills workshops, tertiary education scholarships, strong community support, and an innovative mentoring model which creates sustainability through support from Kenyan and American private and public sector mentors. After successful implementation, innovation, and learning in Kenya, the Global Give Back Circle model has expanded to Rwanda, South Africa, China, and India.

### **OUR WORK**

The Global Give Back Circle matches talented, but economically disadvantaged secondary school girls with female mentors who support the young women's transition from secondary school to university or technical vocational education and training (TVET) institutions and into the workplace. Mentors provide valuable advice and facilitate thoughtful decision-making about the personal, social, academic, and professional choices facing their mentees. The program also provides weekend workshops on life skills, workforce-readiness skills, and leadership skills in topics such as reproductive health, digital literacy, financial literacy, and entrepreneurship. Global Give Back Circle beneficiaries initiate a community service project to give back to their communities, fulfilling the circle of service, mentorship, empowerment, and change.

## **ACHIEVEMENTS**

Since 2011, the Global Give Back Circle has:

- Empowered 1,200 adolescent girls from across Kenya to impact their local communities through give back initiatives.
- Provided scholarships to 1,000 young women and 28 young men to complete tertiary or university education.
- Recruited, trained, and supported over 1,000 mentors from nine countries to provide one-to-one mentoring.
- Nurtured strong partnerships with nine secondary schools working with at-risk girls.
- Partnered with 40 private sector organizations including Microsoft, MasterCard Foundation, Safaricom Foundation, Standard Chartered Bank, Google, Ford Foundation, Citibank, and Isuzu EA Ltd to provide scholarships, internships, and mentoring.
- Provided more than 300 beneficiaries with internships and job placement opportunities with various private sector partners.
- Established a sub-brand, Global Give Back Circle –
  Girls Guiding Government, in partnership with the
  Wilson Center's Women in Public Service Project
  to mentor girls interested in advocacy work and
  public service careers.

**BUDGET: \$5.2 million** 

**DURATION: 2011-2020** 

#### **ACTIVITY LOCATIONS**

Nationwide

#### **IMPLEMENTING PARTNERS**

Kenya Community Development Foundation

#### **KEY PARTNERS**

40 Kenyan and international public and private sector partners

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