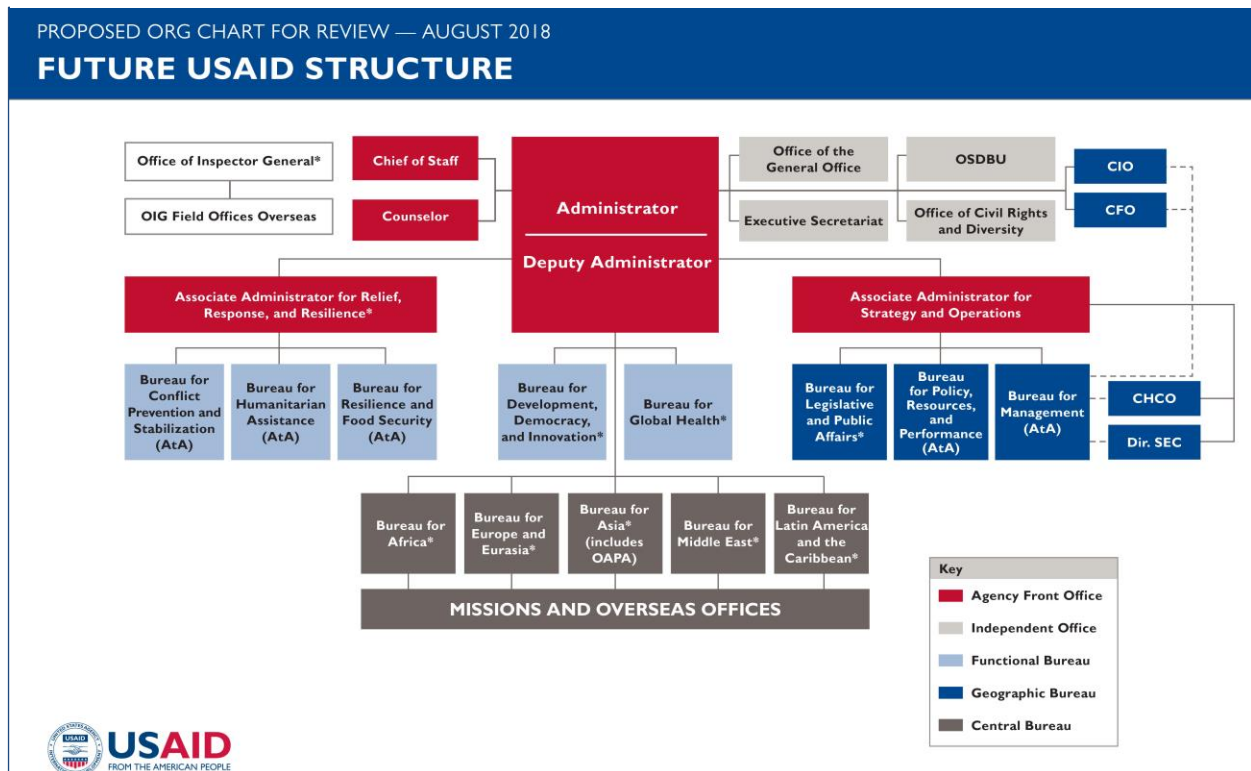




THE OFFICE OF THE ADMINISTRATOR

The proposed Office of the Administrator would provide the Agency with senior managers to reduce the administrative burden and enhance interagency leadership.



Note: This chart represents proposed changes for the entire USAID structure.

WHY ARE WE MAKING THESE CHANGES?

Right now, 27 Bureaus, Independent Offices and individuals report directly to the Administrator. To create a more streamlined and efficient chain of command, we need to reduce that number.

WHAT WILL THESE CHANGES DO?

The proposed structure for the Office of the Administrator would effectively:

- Provide the Administrator time to strategically manage and represent the Agency
- Provide the Agency with four senior officials who can provide high-level representation with the Interagency, Congress, civil society organizations, and other stakeholders

HOW WILL WE MAKE THESE CHANGES?

The **Deputy Administrator (DA/AID)** would continue to guide longer-term development efforts through the management of the Regional Bureaus, and will also oversee two major technical Bureaus:

- Bureau for Global Health
- Proposed Bureau for Democracy, Development and Innovation (DDI)

USAID is also proposing **two new Associate Administrators** who would join the Deputy Administrator as Presidentially appointed, Senate-confirmed (PAS) positions who would report directly to the Administrator.

USAID's humanitarian, crisis, and conflict-related work would be realigned under a **new Associate Administrator for Relief, Response and Resilience (AA-R3/AID)**, who will oversee the work of three Bureaus:

- Humanitarian Assistance (HA)
- Conflict Prevention and Stabilization (CPS)
- Resilience and Food Security (RFS)

Agency management and administrative services would be aligned with strategic priorities under a **new Associate Administrator for Strategy and Operations (AA-SOP/AID)**, who will provide overall strategic guidance to three Bureaus:

- Legislative and Public Affairs (LPA)
- Policy, Resources and Performance (PRP)
- Management (M)