



**USAID**  
FROM THE AMERICAN PEOPLE

# LEADERSHIP PHILOSOPHY

USAID's Leadership Philosophy enables leadership at all levels to foster a culture of respect, learning, and accountability.

At USAID, we believe leaders:

## **Inspire**

Leaders cultivate a passion for mission in ourselves and our partners, and champion a collective vision.

## **Listen**

Leaders create opportunities for all voices and perspectives to be heard and valued in an environment of trust.

## **Develop Leaders**

Leaders strengthen the workforce through continuous learning and regular coaching and mentoring.

## **Promote Well-being**

Leaders are mindful and care for the well-being of ourselves and others.

## **Innovate**

Leaders encourage informed risk-taking and inspire curiosity, creativity, and innovation.

## **Act and Empower**

Leaders make informed decisions, delegate authority, communicate the decision-making process openly, and ensure timely action.

## **Advance Accountability**

Leaders hold themselves, colleagues, and team accountable for doing what they say they will do.