



**Table A2: TOTAL WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex**

Agency for International Development

For period covering October 1, 2016 to September 30, 2017.

File Process Date and Time: 04/25/2018 09:44 AM

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
TOTAL FY	#	3718	1721	1997	105	103	1216	1157	267	527	119	181	0	2	8	13	6	14
TOTAL FY percent row	%	100	46.29	53.71	2.82	2.77	32.71	31.12	7.18	14.17	3.20	4.87	0.00	0.05	0.22	0.35	0.16	0.38
CLF2010	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternate Benchmark	%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of the Administrator (AID, BRM, ES)	#	53	27	26	2	0	19	19	6	5	0	2	0	0	0	0	0	0
Office of the Administrator (AID, BRM, ES) percent row	%	100	50.94	49.06	3.77	0.00	35.85	35.85	11.32	9.43	0.00	3.77	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Africa	#	673	309	364	11	13	228	220	54	99	11	27	0	1	1	2	4	2
Bureau for Africa percent row	%	100	45.91	54.09	1.63	1.93	33.88	32.69	8.02	14.71	1.63	4.01	0.00	0.15	0.15	0.30	0.59	0.30
Bureau for Asia	#	448	250	198	13	11	187	125	26	28	23	32	0	0	1	1	0	1
Bureau for Asia percent row	%	100	55.80	44.20	2.90	2.46	41.74	27.90	5.80	6.25	5.13	7.14	0.00	0.00	0.22	0.22	0.00	0.22
Bureau for Food Security	#	81	26	55	0	4	19	33	5	13	2	4	0	0	0	0	0	1
Bureau for Food Security percent row	%	100	32.10	67.90	0.00	4.94	23.46	40.74	6.17	16.05	2.47	4.94	0.00	0.00	0.00	0.00	0.00	1.23
Bureau for Democracy Conflict and Humanitarian Assistance	#	219	87	132	5	5	71	86	7	29	3	11	0	0	1	1	0	0
Bureau for Democracy Conflict and Humanitarian Assistance percent row	%	100	39.73	60.27	2.28	2.28	32.42	39.27	3.20	13.24	1.37	5.02	0.00	0.00	0.46	0.46	0.00	0.00
Bureau of Europe and Eurasia	#	129	79	50	3	5	67	34	3	8	5	2	0	0	1	1	0	0
Bureau of Europe and Eurasia percent row	%	100	61.24	38.76	2.33	3.88	51.94	26.36	2.33	6.20	3.88	1.55	0.00	0.00	0.78	0.78	0.00	0.00
Bureau for Economic Growth, Education and Environment	#	152	63	89	4	7	52	59	5	9	2	13	0	0	0	1	0	0
Bureau for Economic Growth, Education and Environment percent row	%	100	41.45	58.55	2.63	4.61	34.21	38.82	3.29	5.92	1.32	8.55	0.00	0.00	0.00	0.66	0.00	0.00
Bureau for Foreign Assistance	#	47	16	31	1	0	12	20	2	9	1	2	0	0	0	0	0	0
Bureau for Foreign Assistance percent row	%	100	34.04	65.96	2.13	0.00	25.53	42.55	4.26	19.15	2.13	4.26	0.00	0.00	0.00	0.00	0.00	0.00
Office of the General Counsel	#	52	23	29	2	2	18	15	0	7	3	5	0	0	0	0	0	0
Office of the General Counsel percent row	%	100	44.23	55.77	3.85	3.85	34.62	28.85	0.00	13.46	5.77	9.62	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Global Health	#	186	49	137	2	4	35	97	7	15	5	20	0	0	0	0	0	1
Bureau for Global Health percent row	%	100	26.34	73.66	1.08	2.15	18.82	52.15	3.76	8.06	2.69	10.75	0.00	0.00	0.00	0.00	0.00	0.54
Office of Human Capital and Talent Management	#	109	39	70	5	3	11	19	20	45	3	3	0	0	0	0	0	0
Office of Human Capital and Talent Management percent row	%	100	35.78	64.22	4.59	2.75	10.09	17.43	18.35	41.28	2.75	2.75	0.00	0.00	0.00	0.00	0.00	0.00
U.S. Global Development Lab	#	79	35	44	0	2	24	30	7	6	4	6	0	0	0	0	0	0
U.S. Global Development Lab percent row	%	100	44.30	55.70	0.00	2.53	30.38	37.97	8.86	7.59	5.06	7.59	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Latin America and the Caribbean	#	242	116	126	11	17	96	77	6	21	2	7	0	1	1	2	0	1
Bureau for Latin America and the Caribbean percent row	%	100	47.93	52.07	4.55	7.02	39.67	31.82	2.48	8.68	0.83	2.89	0.00	0.41	0.41	0.83	0.00	0.41
Bureau for Legislative and Public Affairs	#	42	10	32	0	1	10	18	0	11	0	2	0	0	0	0	0	0





**Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-03 percent row	%	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
GS-05 percent row	%	100	66.67	33.33	0.00	0.00	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	4	0	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0
GS-06 percent row	%	100	0.00	100.00	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	6	0	6	0	0	0	1	0	5	0	0	0	0	0	0	0	0
GS-07 percent row	%	100	0.00	100.00	0.00	0.00	0.00	16.67	0.00	83.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	18	5	13	0	0	0	0	5	12	0	1	0	0	0	0	0	0
GS-08 percent row	%	100	27.78	72.22	0.00	0.00	0.00	0.00	27.78	66.67	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	40	10	30	3	1	2	6	3	20	2	3	0	0	0	0	0	0
GS-09 percent row	%	100	25.00	75.00	7.50	2.50	5.00	15.00	7.50	50.00	5.00	7.50	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	6	0	6	0	0	0	2	0	4	0	0	0	0	0	0	0	0
GS-10 percent row	%	100	0.00	100.00	0.00	0.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	69	20	49	4	2	8	9	6	33	2	3	0	0	0	1	0	1
GS-11 percent row	%	100	28.99	71.01	5.80	2.90	11.59	13.04	8.70	47.83	2.90	4.35	0.00	0.00	0.00	1.45	0.00	1.45
GS-12	#	131	44	87	5	8	18	27	16	45	3	6	0	0	1	0	1	1
GS-12 percent row	%	100	33.59	66.41	3.82	6.11	13.74	20.61	12.21	34.35	2.29	4.58	0.00	0.00	0.76	0.00	0.76	0.76
GS-13	#	384	144	240	10	11	77	98	40	114	13	13	0	1	2	0	2	3
GS-13 percent row	%	100	37.50	62.50	2.60	2.86	20.05	25.52	10.42	29.69	3.39	3.39	0.00	0.26	0.52	0.00	0.52	0.78
GS-14	#	494	200	294	12	15	124	159	48	95	15	20	0	0	1	3	0	2
GS-14 percent row	%	100	40.49	59.51	2.43	3.04	25.10	32.19	9.72	19.23	3.04	4.05	0.00	0.00	0.20	0.61	0.00	0.40
GS-15	#	341	157	184	8	9	114	121	21	32	12	19	0	0	1	2	1	1
GS-15 percent row	%	100	46.04	53.96	2.35	2.64	33.43	35.48	6.16	9.38	3.52	5.57	0.00	0.00	0.29	0.59	0.29	0.29
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	44	25	19	2	2	19	7	3	8	1	2	0	0	0	0	0	0

Agency for International Development

For period covering October 1, 2016 to September 30, 2017.

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Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Senior Executive Service percent row	%	100	56.82	43.18	4.55	4.55	43.18	15.91	6.82	18.18	2.27	4.55	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	1541	607	934	44	48	364	434	142	370	48	67	0	1	5	6	4	8
TOTAL percent row	%	100	39.39	60.61	2.86	3.11	23.62	28.16	9.21	24.01	3.11	4.35	0.00	0.06	0.32	0.39	0.26	0.52





Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Senior Executive Service percent row	%	100	33.33	66.67	0.00	0.00	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	41	22	19	3	0	10	17	6	2	3	0	0	0	0	0	0	0
TOTAL percent row	%	100	53.66	46.34	7.32	0.00	24.39	41.46	14.63	4.88	7.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table A4 - Participation Rates For AID Grades (Permanent) - Distribution by Race/Ethnicity and Sex

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
AD	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Permanent)	#	3353	1549	1804	98	97	1092	1013	239	510	106	157	0	1	8	12	6	14
Total AID Workforce (Permanent) percent row	%	100	46.20	53.80	2.92	2.89	32.57	30.21	7.13	15.21	3.16	4.68	0.00	0.03	0.24	0.36	0.18	0.42

**Table A4 - Participation Rates For AID Grades (Temporary) - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
AD	#	26	14	12	1	0	13	11	0	0	0	1	0	0	0	0	0	0
AD percent row	%	100	53.85	46.15	3.85	0.00	50.00	42.31	0.00	0.00	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
ED percent row	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Temporary)	#	365	172	193	7	6	124	144	28	17	13	24	0	1	0	1	0	0
Total AID Workforce (Temporary) percent row	%	100	47.12	52.88	1.92	1.64	33.97	39.45	7.67	4.66	3.56	6.58	0.00	0.27	0.00	0.27	0.00	0.00

**Table A4 - Participation Rates For FS Grades by Race/Ethnicity and Sex (Permanent)**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
FS-01	#	322	179	143	9	6	147	92	13	30	10	13	0	0	0	2	0	0
FS-01 percent row	%	100	55.59	44.41	2.80	1.86	45.65	28.57	4.04	9.32	3.11	4.04	0.00	0.00	0.00	0.62	0.00	0.00
FS-02	#	412	237	175	11	10	192	119	20	23	13	21	0	0	0	0	1	2
FS-02 percent row	%	100	57.52	42.48	2.67	2.43	46.60	28.88	4.85	5.58	3.16	5.10	0.00	0.00	0.00	0.00	0.24	0.49
FS-03	#	642	304	338	23	19	219	225	35	47	25	43	0	0	1	3	1	1
FS-03 percent row	%	100	47.35	52.65	3.58	2.96	34.11	35.05	5.45	7.32	3.89	6.70	0.00	0.00	0.16	0.47	0.16	0.16
FS-04	#	248	125	123	7	11	90	68	20	30	6	11	0	0	2	1	0	2
FS-04 percent row	%	100	50.40	49.60	2.82	4.44	36.29	27.42	8.06	12.10	2.42	4.44	0.00	0.00	0.81	0.40	0.00	0.81
FS-05	#	7	2	5	1	1	1	1	0	1	0	1	0	0	0	0	0	1
FS-05 percent row	%	100	28.57	71.43	14.29	14.29	14.29	14.29	0.00	14.29	0.00	14.29	0.00	0.00	0.00	0.00	0.00	14.29
FS-06	#	5	2	3	0	0	2	1	0	2	0	0	0	0	0	0	0	0
FS-06 percent row	%	100	40.00	60.00	0.00	0.00	40.00	20.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	176	93	83	3	2	77	73	9	7	4	1	0	0	0	0	0	0
SFS percent row	%	100	52.84	47.16	1.70	1.14	43.75	41.48	5.11	3.98	2.27	0.57	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent)	#	1812	942	870	54	49	728	579	97	140	58	90	0	0	3	6	2	6
Total FS Workforce (Permanent) percent row	%	100	51.99	48.01	2.98	2.70	40.18	31.95	5.35	7.73	3.20	4.97	0.00	0.00	0.17	0.33	0.11	0.33

**Table A4 - Participation Rates For FS Grades by Race/Ethnicity and Sex (Temporary)**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
FS-01	#	76	35	41	1	0	31	36	1	1	2	3	0	1	0	0	0	0
FS-01 percent row	%	100	46.05	53.95	1.32	0.00	40.79	47.37	1.32	1.32	2.63	3.95	0.00	1.32	0.00	0.00	0.00	0.00
FS-02	#	139	65	74	2	3	47	49	9	9	7	13	0	0	0	0	0	0
FS-02 percent row	%	100	46.76	53.24	1.44	2.16	33.81	35.25	6.47	6.47	5.04	9.35	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	72	32	40	0	3	19	27	12	4	1	5	0	0	0	1	0	0
FS-03 percent row	%	100	44.44	55.56	0.00	4.17	26.39	37.50	16.67	5.56	1.39	6.94	0.00	0.00	0.00	1.39	0.00	0.00
FS-04	#	4	0	4	0	0	0	3	0	0	0	1	0	0	0	0	0	0
FS-04 percent row	%	100	0.00	100.00	0.00	0.00	0.00	75.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
SFS percent row	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Temporary)	#	294	133	161	3	6	98	116	22	14	10	23	0	1	0	1	0	0
Total FS Workforce (Temporary) percent row	%	100	45.24	54.76	1.02	2.04	33.33	39.46	7.48	4.76	3.40	7.82	0.00	0.34	0.00	0.34	0.00	0.00

**Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Permanent)**

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM	#	542	252	290	11	16	205	186	22	62	12	21	0	0	1	3	1	2
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM percent row	%	100	46.49	53.51	2.03	2.95	37.82	34.32	4.06	11.44	2.21	3.87	0.00	0.00	0.18	0.55	0.18	0.37
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
0340: PROGRAM MANAGEMENT	#	221	118	103	3	5	99	83	12	8	4	7	0	0	0	0	0	0
0340: PROGRAM MANAGEMENT percent row	%	100	53.39	46.61	1.36	2.26	44.80	37.56	5.43	3.62	1.81	3.17	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
0341: ADMV OFFICER	#	155	71	84	9	5	42	29	16	47	3	2	0	0	0	0	1	1
0341: ADMV OFFICER percent row	%	100	45.81	54.19	5.81	3.23	27.10	18.71	10.32	30.32	1.94	1.29	0.00	0.00	0.00	0.00	0.65	0.65
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
0343: MANAGEMENT & PROGRAM ANALYSIS	#	571	205	366	7	25	160	213	22	88	13	33	0	1	2	2	1	4
0343: MANAGEMENT & PROGRAM ANALYSIS percent row	%	100	35.90	64.10	1.23	4.38	28.02	37.30	3.85	15.41	2.28	5.78	0.00	0.18	0.35	0.35	0.18	0.70
Occupational CLF	%	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
0511: AUDITING	#	101	56	45	3	3	31	19	15	18	7	3	0	0	0	1	0	1
0511: AUDITING percent row	%	100	55.45	44.55	2.97	2.97	30.69	18.81	14.85	17.82	6.93	2.97	0.00	0.00	0.00	0.99	0.00	0.99
Occupational CLF	%	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
0685: PUBLIC HEALTH PROGRAM SPECIALIST	#	189	44	145	1	6	39	91	2	22	2	25	0	0	0	1	0	0
0685: PUBLIC HEALTH PROGRAM SPECIALIST percent row	%	100	23.28	76.72	0.53	3.17	20.63	48.15	1.06	11.64	1.06	13.23	0.00	0.00	0.00	0.53	0.00	0.00
Occupational CLF	%	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
1102: CONTRACTING	#	290	145	145	16	8	83	63	29	66	14	5	0	0	2	1	1	2
1102: CONTRACTING percent row	%	100	50.00	50.00	5.52	2.76	28.62	21.72	10.00	22.76	4.83	1.72	0.00	0.00	0.69	0.34	0.34	0.69
Occupational CLF	%	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26

**Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Temporary)**

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM	#	101	53	48	2	0	47	36	4	6	0	5	0	0	0	1	0	0
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM percent row	%	100	52.48	47.52	1.98	0.00	46.53	35.64	3.96	5.94	0.00	4.95	0.00	0.00	0.00	0.99	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
0340: PROGRAM MANAGEMENT	#	4	2	2	0	0	2	1	0	0	0	1	0	0	0	0	0	0
0340: PROGRAM MANAGEMENT percent row	%	100	50.00	50.00	0.00	0.00	50.00	25.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
0343: MANAGEMENT & PROGRAM ANALYSIS	#	71	31	40	0	1	22	26	6	4	3	9	0	0	0	0	0	0
0343: MANAGEMENT & PROGRAM ANALYSIS percent row	%	100	43.66	56.34	0.00	1.41	30.99	36.62	8.45	5.63	4.23	12.68	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
0511: AUDITING	#	4	4	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0
0511: AUDITING percent row	%	100	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
0685: PUBLIC HEALTH PROGRAM SPECIALIST	#	56	9	47	0	3	4	35	2	3	3	6	0	0	0	0	0	0
0685: PUBLIC HEALTH PROGRAM SPECIALIST percent row	%	100	16.07	83.93	0.00	5.36	7.14	62.50	3.57	5.36	5.36	10.71	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
1102: CONTRACTING	#	13	9	4	0	1	2	2	5	1	2	0	0	0	0	0	0	0
1102: CONTRACTING percent row	%	100	69.23	30.77	0.00	7.69	15.38	15.38	38.46	7.69	15.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26

**Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Permanent)**

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)	#	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
<b>0301: MISCELLANEOUS ADMINISTRATION &amp; PROGRAM</b>	#	2661																
Voluntarily Identified	#	1797	832	965	100	99	429	373	202	394	77	72	5	0	8	10	11	17
Voluntarily Identified percent row	%	100	46.30	53.70	5.56	5.51	23.87	20.76	11.24	21.93	4.28	4.01	0.28	0.00	0.45	0.56	0.61	0.95
Qualified of those Identified	#	1438	647	791	78	69	332	306	160	335	60	58	4	0	7	8	6	15
Qualified of those Identified percent row	%	100	44.99	55.01	5.42	4.80	23.09	21.28	11.13	23.30	4.17	4.03	0.28	0.00	0.49	0.56	0.42	1.04
Selected of those Identified	#	14	1	13	0	1	0	5	1	6	0	1	0	0	0	0	0	0
Selected of those Identified percent row	%	100	7.14	92.86	0.00	7.14	0.00	35.71	7.14	42.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
<b>0340: PROGRAM MANAGEMENT</b>	#	343																
Voluntarily Identified	#	243	150	93	18	11	81	36	24	32	23	11	0	0	3	2	1	1
Voluntarily Identified percent row	%	100	61.73	38.27	7.41	4.53	33.33	14.81	9.88	13.17	9.47	4.53	0.00	0.00	1.23	0.82	0.41	0.41
Qualified of those Identified	#	198	120	78	15	8	64	32	17	25	20	10	0	0	3	2	1	1
Qualified of those Identified percent row	%	100	60.61	39.39	7.58	4.04	32.32	16.16	8.59	12.63	10.10	5.05	0.00	0.00	1.52	1.01	0.51	0.51
Selected of those Identified	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Selected of those Identified percent row	%	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
<b>0341: ADMV OFFICER</b>	#	370																
Voluntarily Identified	#	221	66	155	14	15	19	35	24	98	6	1	0	0	0	1	3	5
Voluntarily Identified percent row	%	100	29.86	70.14	6.33	6.79	8.60	15.84	10.86	44.34	2.71	0.45	0.00	0.00	0.00	0.45	1.36	2.26
Qualified of those Identified	#	165	44	121	10	9	9	30	17	77	5	0	0	0	0	1	3	4
Qualified of those Identified percent row	%	100	26.67	73.33	6.06	5.45	5.45	18.18	10.30	46.67	3.03	0.00	0.00	0.00	0.00	0.61	1.82	2.42
Selected of those Identified	#	3	0	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Selected of those Identified percent row	%	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
<b>0343: MANAGEMENT &amp; PROGRAM ANALYSIS</b>	#	3413																
Voluntarily Identified	#	2349	1128	1221	141	132	490	386	348	530	116	130	2	1	12	13	19	29
Voluntarily Identified percent row	%	100	48.02	51.98	6.00	5.62	20.86	16.43	14.81	22.56	4.94	5.53	0.09	0.04	0.51	0.55	0.81	1.23
Qualified of those Identified	#	1926	909	1017	106	109	398	318	276	448	101	107	2	1	8	12	18	22
Qualified of those Identified percent row	%	100	47.20	52.80	5.50	5.66	20.66	16.51	14.33	23.26	5.24	5.56	0.10	0.05	0.42	0.62	0.93	1.14
Selected of those Identified	#	8	2	6	2	2	0	4	2	0	0	0	0	0	0	0	0	0
Selected of those Identified percent row	%	100	25.00	75.00	25.00	25.00	0.00	50.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24

Agency for International Development

For period covering October 1, 2016 to September 30, 2017.

File Process Date and Time: 04/25/2018 09:44 AM

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)	#	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
<b>0511: AUDITING</b>	#	536																
Voluntarily Identified	#	400	236	164	24	14	69	29	103	98	36	17	0	0	3	2	1	4
Voluntarily Identified percent row	%	100	59.00	41.00	6.00	3.50	17.25	7.25	25.75	24.50	9.00	4.25	0.00	0.00	0.75	0.50	0.25	1.00
Qualified of those Identified	#	347	206	141	22	12	61	27	88	83	32	15	0	0	3	2	0	2
Qualified of those Identified percent row	%	100	59.37	40.63	6.34	3.46	17.58	7.78	25.36	23.92	9.22	4.32	0.00	0.00	0.86	0.58	0.00	0.58
Selected of those Identified	#	2	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
Selected of those Identified percent row	%	100	50.00	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	39.91	60.09	2.19	3.93	31.79	44.23	2.49	5.66	3.06	5.49	0.02	0.06	0.19	0.43	0.17	0.29
<b>0685: PUBLIC HEALTH PROGRAM SPECIALIST</b>	#	330																
Voluntarily Identified	#	238	90	148	10	15	27	53	31	63	19	14	0	0	0	1	3	2
Voluntarily Identified percent row	%	100	37.82	62.18	4.20	6.30	11.34	22.27	13.03	26.47	7.98	5.88	0.00	0.00	0.00	0.42	1.26	0.84
Qualified of those Identified	#	152	51	101	8	10	19	37	16	40	7	11	0	0	0	1	1	2
Qualified of those Identified percent row	%	100	33.55	66.45	5.26	6.58	12.50	24.34	10.53	26.32	4.61	7.24	0.00	0.00	0.00	0.66	0.66	1.32
Selected of those Identified	#	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Selected of those Identified percent row	%	100	50.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	58.05	41.95	4.74	3.02	44.36	32.2	5.92	4.54	1.92	1.35	0.06	0.01	0.71	0.56	0.36	0.27
<b>1102: CONTRACTING</b>	#	294																
Voluntarily Identified	#	199	103	96	11	8	45	22	29	52	9	10	1	0	2	1	6	3
Voluntarily Identified percent row	%	100	51.76	48.24	5.53	4.02	22.61	11.06	14.57	26.13	4.52	5.03	0.50	0.00	1.01	0.50	3.02	1.51
Qualified of those Identified	#	143	71	72	8	6	27	17	22	39	7	7	1	0	2	1	4	2
Qualified of those Identified percent row	%	100	49.65	50.35	5.59	4.20	18.88	11.89	15.38	27.27	4.90	4.90	0.70	0.00	1.40	0.70	2.80	1.40
Selected of those Identified	#	4	2	2	0	0	2	1	0	1	0	0	0	0	0	0	0	0
Selected of those Identified percent row	%	100	50.00	50.00	0.00	0.00	50.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100	46.24	53.76	3.29	3.8	38.09	41.87	3.01	5.47	1.38	1.77	0.02	0.12	0.34	0.48	0.11	0.26



**Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Temporary)**

Job Title/Series Agency Rate Occupational CLF (Job Title-Series)		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female	
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM	#	239																	
Voluntarily Identified	#	187	92	95	11	4	49	41	20	31	12	14	0	1	0	4	0	0	
Voluntarily Identified percent row	%	100	49.20	50.80	5.88	2.14	26.20	21.93	10.70	16.58	6.42	7.49	0.00	0.53	0.00	2.14	0.00	0.00	
Qualified of those Identified	#	14	6	8	2	0	1	2	1	4	2	1	0	1	0	0	0	0	
Qualified of those Identified percent row	%	100	42.86	57.14	14.29	0.00	7.14	14.29	7.14	28.57	14.29	7.14	0.00	7.14	0.00	0.00	0.00	0.00	
Selected of those Identified	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	
Selected of those Identified percent row	%	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Occupational CLF	%	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39	

Agency for International Development

File Process Date and Time: 04/25/2018 09:44 AM

**Table A8: NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Permanent New Hires	#	76	32	44	3	2	18	24	9	12	2	4	0	0	0	1	0	1
Permanent New Hires percent row	%	100	42.11	57.89	3.95	2.63	23.68	31.58	11.84	15.79	2.63	5.26	0.00	0.00	0.00	1.32	0.00	1.32
Temporary New Hires	#	84	35	49	1	2	25	35	7	4	2	8	0	0	0	0	0	0
Temporary New Hires percent row	%	100	41.67	58.33	1.19	2.38	29.76	41.67	8.33	4.76	2.38	9.52	0.00	0.00	0.00	0.00	0.00	0.00
Non-Appropriated New Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Appropriated New Hires percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total New Hires	#	160	67	93	4	4	43	59	16	16	4	12	0	0	0	1	0	1
Total New Hires percent row	%	100	41.88	58.13	2.50	2.50	26.88	36.88	10.00	10.00	2.50	7.50	0.00	0.00	0.00	0.63	0.00	0.63
Alternate Benchmark	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CLF2010</b>	%	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28

**Table A9: SELECTIONS FOR INTERNAL COMPETITIVE PROMOTIONS FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM	#	41	14	27	2	4	5	12	6	7	1	3	0	0	0	0	0	1
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM percent row	%	100	34.15	65.85	4.88	9.76	12.20	29.27	14.63	17.07	2.44	7.32	0.00	0.00	0.00	0.00	0.00	2.44
Qualified	#	26	9	17	2	2	4	7	3	6	0	1	0	0	0	0	0	1
Qualified percent row	%	100	34.62	65.38	7.69	7.69	15.38	26.92	11.54	23.08	0.00	3.85	0.00	0.00	0.00	0.00	0.00	3.85
Selected	#	6	0	6	0	1	0	2	0	2	0	1	0	0	0	0	0	0
Selected percent row	%	100	0.00	100.00	0.00	16.67	0.00	33.33	0.00	33.33	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0341: ADMV OFFICER	#	26	5	21	1	3	2	2	2	15	0	0	0	0	0	0	0	1
0341: ADMV OFFICER percent row	%	100	19.23	80.77	3.85	11.54	7.69	7.69	7.69	57.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.85
Qualified	#	23	4	19	0	3	2	1	2	14	0	0	0	0	0	0	0	1
Qualified percent row	%	100	17.39	82.61	0.00	13.04	8.70	4.35	8.70	60.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.35
Selected	#	3	0	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Selected percent row	%	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0343: MANAGEMENT & PROGRAM ANALYSIS	#	92	38	54	3	5	19	19	14	25	2	5	0	0	0	0	0	0
0343: MANAGEMENT & PROGRAM ANALYSIS percent row	%	100	41.30	58.70	3.26	5.43	20.65	20.65	15.22	27.17	2.17	5.43	0.00	0.00	0.00	0.00	0.00	0.00
Qualified	#	40	19	21	0	3	10	6	8	12	1	0	0	0	0	0	0	0
Qualified percent row	%	100	47.50	52.50	0.00	7.50	25.00	15.00	20.00	30.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	3	1	2	0	1	0	1	1	0	0	0	0	0	0	0	0	0
Selected percent row	%	100	33.33	66.67	0.00	33.33	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1102: CONTRACTING	#	2	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0
1102: CONTRACTING percent row	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00
Qualified	#	2	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0
Qualified percent row	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00
Selected	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Selected percent row	%	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.**





Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Relevant Applicant Pool	#	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.</b>																		

**Table A12: PARTICIPATION IN CAREER DEVELOPMENT - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Slots for GS-5 to GS-12 Program	#	0																
Relevant Pool for GS-5 to GS-12 Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-5 to GS-12 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-5 to GS-12 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-5 to GS-12 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-5 to GS-12 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Slots for GS-13 to GS-14 Program	#	0																
Relevant Pool for GS-13 to GS-14 Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-13 to GS-14 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-13 to GS-14 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-13 to GS-14 Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-13 to GS-14 Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Slots for GS-15 to SES Program	#	0																
Relevant Pool for GS-15 to SES Program	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-15 to SES Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applied for GS-15 to SES Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants for GS-15 to SES Program	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Participants for GS-15 to SES Program percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.**

**Table A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex**

Employment Tenure		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Time-Off Awards: 1-9 hours : Total Time-Off Awards Given	#	41	14	27	0	1	9	14	4	11	1	0	0	0	0	0	0	1
Time-Off Awards: 1-9 hours : Total Time-Off Awards Given percent row	%	100	34.15	65.85	0.00	2.44	21.95	34.15	9.76	26.83	2.44	0.00	0.00	0.00	0.00	0.00	0.00	2.44
Time-Off Awards: 1-9 hours : Total Hours	#	316	112	204	0	8	72	100	32	88	8	0	0	0	0	0	0	8
Time-Off Awards: 1-9 hours : Average Hours	#	7.71	8	7.56	0	8	8	7.14	8	8	8	0	0	0	0	0	0	8
Time-Off Awards: 9+ hours : Total Time-Off Awards Given	#	202	67	135	5	9	36	60	19	55	6	10	0	0	1	0	0	1
Time-Off Awards: 9+ hours : Total Time-Off Awards Given percent row	%	100	33.17	66.83	2.48	4.46	17.82	29.70	9.41	27.23	2.97	4.95	0.00	0.00	0.50	0.00	0.00	0.50
Time-Off Awards: 9+ hours : Total Hours	#	4716	1488	3228	100	236	844	1510	400	1222	128	236	0	0	16	0	0	24
Time-Off Awards: 9+ hours : Average Hours	#	23.35	22.21	23.91	20	26.22	23.44	25.17	21.05	22.22	21.33	23.6	0	0	16	0	0	24
Cash Awards: \$100 - \$500: Total Cash Awards Given	#	450	174	276	8	13	126	147	23	80	16	29	0	0	1	2	0	5
Cash Awards: \$100 - \$500: Total Cash Awards Given percent row	%	100	38.67	61.33	1.78	2.89	28.00	32.67	5.11	17.78	3.56	6.44	0.00	0.00	0.22	0.44	0.00	1.11
Cash Awards: \$100 - \$500: Total Amount	\$	171806.00	67171.00	104635.00	3181.00	4136.00	48656.00	54221.00	8732.00	31521.00	6402.00	11917.00	0.00	0.00	200.00	900.00	0.00	1940.00
Cash Awards: \$100 - \$500: Average Amount	\$	381.79	386.04	379.11	397.63	318.15	386.16	368.85	379.65	394.01	400.13	410.93	0.00	0.00	200.00	450.00	0.00	388.00
Cash Awards: \$501+: Total Cash Awards Given	#	1898	810	1088	59	59	558	617	128	310	59	89	0	1	2	5	4	7
Cash Awards: \$501+: Total Cash Awards Given percent row	%	100	42.68	57.32	3.11	3.11	29.40	32.51	6.74	16.33	3.11	4.69	0.00	0.05	0.11	0.26	0.21	0.37
Cash Awards: \$501+: Total Amount	\$	4262916.00	1836626.00	2426290.00	127395.00	141259.00	1317379.00	1427098.00	239169.00	608084.00	139933.00	219080.00	0.00	1164.00	4250.00	15400.00	8500.00	14205.00
Cash Awards: \$501+: Average Amount	\$	2246.00	2267.44	2230.05	2159.24	2394.22	2360.89	2312.96	1868.51	1961.56	2371.75	2461.57	0.00	1164.00	2125.00	3080.00	2125.00	2029.29
Quality Step Increases (QSI): Total QSIs Awarded	#	57	30	27	0	1	22	19	5	3	3	3	0	0	0	1	0	0
Quality Step Increases (QSI): Total QSIs Awarded percent row	%	100	52.63	47.37	0.00	1.75	38.60	33.33	8.77	5.26	5.26	5.26	0.00	0.00	0.00	1.75	0.00	0.00
Quality Step Increases (QSI): Total Benefit	\$	157795.00	81574.00	76221.00	0.00	2091.00	58281.00	53802.00	14505.00	8832.00	8788.00	9058.00	0.00	0.00	0.00	2438.00	0.00	0.00
Quality Step Increases (QSI): Average Benefit	\$	2768.33	2719.13	2823.00	0.00	2091.00	2649.14	2831.68	2901.00	2944.00	2929.33	3019.33	0.00	0.00	0.00	2438.00	0.00	0.00



**Table A14: SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex**

<b>Employment Tenure</b>		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Voluntary Separations	#	178	83	95	4	0	55	58	19	30	5	7	0	0	0	0	0	0
Voluntary Separations percent row	%	100	46.63	53.37	2.25	0.00	30.90	32.58	10.67	16.85	2.81	3.93	0.00	0.00	0.00	0.00	0.00	0.00
Involuntary Separations	#	16	12	4	1	1	10	2	0	1	1	0	0	0	0	0	0	0
Involuntary Separations percent row	%	100	75.00	25.00	6.25	6.25	62.50	12.50	0.00	6.25	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	194	95	99	5	1	65	60	19	31	6	7	0	0	0	0	0	0
Total Separations percent row	%	100	48.97	51.03	2.58	0.52	33.51	30.93	9.79	15.98	3.09	3.61	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce	#	3353	1549	1804	98	97	1092	1013	239	510	106	157	0	1	8	12	6	14
Total Workforce percent row	%	100	46.20	53.80	2.92	2.89	32.57	30.21	7.13	15.21	3.16	4.68	0.00	0.03	0.24	0.36	0.18	0.42



**Table B2: TOTAL WORKFORCE BY COMPONENT - Distribution by Disability [OPM Form 256 Self-Identification Codes]**

Subordinate Component	Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Total Workforce	# 3353	3080	108	165	50	24	11	2	0	3	2	1	5	0
Total Workforce percent	% 100	91.86	3.22	4.92	1.49	0.72	0.33	0.06	0.00	0.09	0.06	0.03	0.15	0.00
Federal Goal	%				2.00									
Total Workforce	# 3718	3422	117	179	56	24	12	2	0	4	2	2	6	1
Total Workforce percent row	% 100	92.04	3.15	4.81	1.51	0.65	0.32	0.05	0.00	0.11	0.05	0.05	0.16	0.03
Office of the Administrator (AID, BRM, ES)	# 53	45	4	4	0	0	0	0	0	0	0	0	0	0
Office of the Administrator (AID, BRM, ES) percent row	% 100	84.91	7.55	7.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Africa	# 673	653	8	12	6	0	4	0	0	0	1	0	1	0
Bureau for Africa percent row	% 100	97.03	1.19	1.78	0.89	0.00	0.59	0.00	0.00	0.00	0.15	0.00	0.15	0.00
Bureau for Asia	# 448	427	6	15	3	1	0	0	0	1	0	0	1	0
Bureau for Asia percent row	% 100	95.31	1.34	3.35	0.67	0.22	0.00	0.00	0.00	0.22	0.00	0.00	0.22	0.00
Bureau for Food Security	# 81	78	2	1	0	0	0	0	0	0	0	0	0	0
Bureau for Food Security percent row	% 100	96.30	2.47	1.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Democracy Conflict and Humanitarian Assistance	# 219	201	6	12	1	0	1	0	0	0	0	0	0	0
Bureau for Democracy Conflict and Humanitarian Assistance percent row	% 100	91.78	2.74	5.48	0.46	0.00	0.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau of Europe and Eurasia	# 129	119	5	5	1	0	1	0	0	0	0	0	0	0
Bureau of Europe and Eurasia percent row	% 100	92.25	3.88	3.88	0.78	0.00	0.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Economic Growth, Education and Environment	# 152	135	10	7	2	1	0	0	0	1	0	0	0	0
Bureau for Economic Growth, Education and Environment percent row	% 100	88.82	6.58	4.61	1.32	0.66	0.00	0.00	0.00	0.66	0.00	0.00	0.00	0.00
Bureau for Foreign Assistance	# 47	43	2	2	1	0	0	0	0	0	0	0	1	0
Bureau for Foreign Assistance percent row	% 100	91.49	4.26	4.26	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.13	0.00
Office of the General Counsel	# 52	45	2	5	1	0	1	0	0	0	0	0	0	0
Office of the General Counsel percent row	% 100	86.54	3.85	9.62	1.92	0.00	1.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Global Health	# 186	172	5	9	3	0	1	0	0	1	0	0	0	0
Bureau for Global Health percent row	% 100	92.47	2.69	4.84	1.61	0.00	0.54	0.00	0.00	0.54	0.00	0.00	0.00	0.00
Office of Human Capital and Talent Management	# 109	81	9	19	3	1	0	0	0	0	0	1	1	0
Office of Human Capital and Talent Management percent row	% 100	74.31	8.26	17.43	2.75	0.92	0.00	0.00	0.00	0.00	0.00	0.92	0.92	0.00
U.S. Global Development Lab	# 79	72	3	4	2	0	0	0	0	0	1	0	0	0
U.S. Global Development Lab percent row	% 100	91.14	3.80	5.06	2.53	0.00	0.00	0.00	0.00	0.00	1.27	0.00	0.00	0.00
Bureau for Latin America and the Caribbean	# 242	232	4	6	2	1	0	0	0	1	0	0	0	0
Bureau for Latin America and the Caribbean percent row	% 100	95.87	1.65	2.48	0.83	0.41	0.00	0.00	0.00	0.41	0.00	0.00	0.00	0.00
Bureau for Legislative and Public Affairs	# 42	37	3	2	1	1	0	0	0	0	0	0	0	0
Bureau for Legislative and Public Affairs percent row	% 100	88.10	7.14	4.76	2.38	2.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bureau for Management	# 432	375	19	38	19	15	0	1	0	0	0	1	1	0

Agency for International Development

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Subordinate Component		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Bureau for Management percent row	%	100	86.81	4.40	8.80	4.40	3.47	0.00	0.23	0.00	0.00	0.00	0.23	0.23	0.00







**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Temporary)**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	1	0	0	1	1	0	0	0	0	0	0	1	0	0
GS-03 percent row	%	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
GS-04	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-11 percent row	%	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
GS-13 percent row	%	100	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	15	13	2	0	0	0	0	0	0	0	0	0	0	0
GS-15 percent row	%	100	86.67	13.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	41	36	3	2	1	0	0	0	0	0	0	1	0	0





**Table B4 - Participation Rates For AID Grades (Temporary) - Distribution by Disability**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
AD	#	26	26	0	0	0	0	0	0	0	0	0	0	0	0
AD percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
ED percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Temporary)	#	365	342	9	14	6	0	1	0	0	1	0	1	1	1
Total AID Workforce (Temporary) percent row	%	100	93.70	2.47	3.84	1.64	0.00	0.27	0.00	0.00	0.27	0.00	0.27	0.27	0.27

**Table B4 - Participation Rates For FS Grades by Disability (Permanent)**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
FS-01	#	322	308	5	9	4	1	2	0	0	1	0	0	0	0
FS-01 percent row	%	100	95.65	1.55	2.80	1.24	0.31	0.62	0.00	0.00	0.31	0.00	0.00	0.00	0.00
FS-02	#	412	399	5	8	3	1	2	0	0	0	0	0	0	0
FS-02 percent row	%	100	96.84	1.21	1.94	0.73	0.24	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	642	613	13	16	5	2	0	0	0	1	0	0	1	0
FS-03 percent row	%	100	95.48	2.02	2.49	0.78	0.31	0.00	0.00	0.00	0.16	0.00	0.00	0.16	0.00
FS-04	#	248	236	6	6	1	0	1	0	0	0	0	0	0	0
FS-04 percent row	%	100	95.16	2.42	2.42	0.40	0.00	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	176	174	0	2	2	0	2	0	0	0	0	0	0	0
SFS percent row	%	100	98.86	0.00	1.14	1.14	0.00	1.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent)	#	1812	1742	29	41	15	4	7	0	0	2	0	0	1	0
Total FS Workforce (Permanent) percent row	%	100	96.14	1.60	2.26	0.83	0.22	0.39	0.00	0.00	0.11	0.00	0.00	0.06	0.00

**Table B4 - Participation Rates For FS Grades by Disability (Temporary)**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
FS-01	#	76	70	2	4	3	0	0	0	0	1	0	0	0	1
FS-01 percent row	%	100	92.11	2.63	5.26	3.95	0.00	0.00	0.00	0.00	1.32	0.00	0.00	0.00	1.32
FS-02	#	139	133	0	6	1	0	1	0	0	0	0	0	0	0
FS-02 percent row	%	100	95.68	0.00	4.32	0.72	0.00	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	72	66	4	2	1	0	0	0	0	0	0	0	1	0
FS-03 percent row	%	100	91.67	5.56	2.78	1.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.39	0.00
FS-04	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
FS-04 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
SFS percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Temporary)	#	294	276	6	12	5	0	1	0	0	1	0	0	1	1
Total FS Workforce (Temporary) percent row	%	100	93.88	2.04	4.08	1.70	0.00	0.34	0.00	0.00	0.34	0.00	0.00	0.34	0.34



**Table B6: PARTICIPATION RATES BY MAJOR OCCUPATIONS - Distribution by Disability (Temporary)**

Job Title-Series		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM	#	101	92	3	6	2	0	1	0	0	0	0	0	0	1
0301: MISCELLANEOUS ADMINISTRATION & PROGRAM percent row	%	100	91.09	2.97	5.94	1.98	0.00	0.99	0.00	0.00	0.00	0.00	0.00	0.00	0.99
0340: PROGRAM MANAGEMENT	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
0340: PROGRAM MANAGEMENT percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0343: MANAGEMENT & PROGRAM ANALYSIS	#	71	69	2	0	0	0	0	0	0	0	0	0	0	0
0343: MANAGEMENT & PROGRAM ANALYSIS percent row	%	100	97.18	2.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0511: AUDITING	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
0511: AUDITING percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0685: PUBLIC HEALTH PROGRAM SPECIALIST	#	56	52	1	3	1	0	0	0	0	1	0	0	0	0
0685: PUBLIC HEALTH PROGRAM SPECIALIST percent row	%	100	92.86	1.79	5.36	1.79	0.00	0.00	0.00	0.00	1.79	0.00	0.00	0.00	0.00
1102: CONTRACTING	#	13	12	0	1	1	0	0	0	0	0	0	0	1	0
1102: CONTRACTING percent row	%	100	92.31	0.00	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00



Agency for International Development

For period covering October 1, 2016 to September 30, 2017.

File Process Date and Time: 04/25/2018 09:44 AM

Job Title-Series		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Total Paralysis [64-68 & [71-78 or 69/79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
0341: ADMV OFFICER - Total Received percent row	%	100														
0341: ADMV OFFICER - Voluntarily Identified	#	370	142	206	22	10	0	1	1	0	0	0	3	0	6	0
0341: ADMV OFFICER - Voluntarily Identified percent row	%	100	38.38	55.68	5.95	2.70	0.00	0.27	0.27	0.00	0.00	0.00	0.81	0.00	1.62	0.00
0341: ADMV OFFICER - Qualified of those Identified	#	276	105	154	17	7	0	0	1	0	0	0	3	0	3	0
0341: ADMV OFFICER - Qualified of those Identified percent row	%	100	38.04	55.80	6.16	2.54	0.00	0.00	0.36	0.00	0.00	0.00	1.09	0.00	1.09	0.00
0341: ADMV OFFICER - Selected of those Identified	#	7	3	4	0	0	0	0	0	0	0	0	0	0	0	0
0341: ADMV OFFICER - Selected of those Identified percent row	%	100	42.86	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0343: MANAGEMENT & PROGRAM ANALYSIS - Total Received	#	3413														
0343: MANAGEMENT & PROGRAM ANALYSIS - Total Received percent row	%	100														
0343: MANAGEMENT & PROGRAM ANALYSIS - Voluntarily Identified	#	3413	1622	1553	238	114	22	6	6	0	7	7	15	1	39	0
0343: MANAGEMENT & PROGRAM ANALYSIS - Voluntarily Identified percent row	%	100	47.52	45.50	6.97	3.34	0.64	0.18	0.18	0.00	0.21	0.21	0.44	0.03	1.14	0.00
0343: MANAGEMENT & PROGRAM ANALYSIS - Qualified of those Identified	#	2762	1358	1221	183	82	20	4	3	0	4	4	11	1	30	0
0343: MANAGEMENT & PROGRAM ANALYSIS - Qualified of those Identified percent row	%	100	49.17	44.21	6.63	2.97	0.72	0.14	0.11	0.00	0.14	0.14	0.40	0.04	1.09	0.00
0343: MANAGEMENT & PROGRAM ANALYSIS - Selected of those Identified	#	16	8	8	0	0	0	0	0	0	0	0	0	0	0	0
0343: MANAGEMENT & PROGRAM ANALYSIS - Selected of those Identified percent row	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0511: AUDITING - Total Received	#	536														
0511: AUDITING - Total Received percent row	%	100														
0511: AUDITING - Voluntarily Identified	#	536	291	211	34	17	5	1	0	0	0	0	4	0	6	0
0511: AUDITING - Voluntarily Identified percent row	%	100	54.29	39.37	6.34	3.17	0.93	0.19	0.00	0.00	0.00	0.00	0.75	0.00	1.12	0.00
0511: AUDITING - Qualified of those Identified	#	465	264	177	24	13	4	1	0	0	0	0	2	0	6	0
0511: AUDITING - Qualified of those Identified percent row	%	100	56.77	38.06	5.16	2.80	0.86	0.22	0.00	0.00	0.00	0.00	0.43	0.00	1.29	0.00
0511: AUDITING - Selected of those Identified	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
0511: AUDITING - Selected of those Identified percent row	%	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0685: PUBLIC HEALTH PROGRAM SPECIALIST - Total Received	#	330														
0685: PUBLIC HEALTH PROGRAM SPECIALIST - Total Received percent row	%	100														
0685: PUBLIC HEALTH PROGRAM SPECIALIST - Voluntarily Identified	#	330	165	147	18	3	0	0	0	0	1	1	0	0	3	0
0685: PUBLIC HEALTH PROGRAM SPECIALIST - Voluntarily Identified percent row	%	100	50.00	44.55	5.45	0.91	0.00	0.00	0.00	0.00	0.30	0.30	0.00	0.00	0.91	0.00







**Table B8: NEW HIRES By Type of Appointment - Distribution by Disability**

Type of Appointment		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Permanent New Hires	#	76	66	3	7	2	0	1	0	0	0	0	0	1	0
Permanent New Hires percent row	%	100	86.84	3.95	9.21	2.63	0.00	1.32	0.00	0.00	0.00	0.00	0.00	1.32	0.00
Temporary New Hires	#	84	82	1	1	0	0	0	0	0	0	0	0	0	0
Temporary New Hires percent row	%	100	97.62	1.19	1.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-Appropriated	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NON-Appropriated percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	160	148	4	8	2	0	1	0	0	0	0	0	1	0
TOTAL percent row	%	100	92.50	2.50	5.00	1.25	0.00	0.63	0.00	0.00	0.00	0.00	0.00	0.63	0.00



Internal Competitive Promotions	Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
<b>"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.</b>														



**Table B11: INTERNAL SELECTIONS FOR SENIOR LEVEL (GS 13/14, GS 15, SES) POSITIONS by Disability**

Internal Selections for Senior Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Plan - Grade: GS-13: Total Applications Received	#	83	37	38	8	6	1	0	2	0	0	2	0	0	0
Plan - Grade: GS-13: Total Applications Received percent row	%	100	44.58	45.78	9.64	7.23	1.20	0.00	2.41	0.00	0.00	2.41	0.00	0.00	0.00
Plan - Grade: GS-13: Qualified	#	36	16	19	1	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-13: Qualified percent row	%	100	44.44	52.78	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-13: Selected	#	6	2	4	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-13: Selected percent row	%	100	33.33	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-13: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Total Applications Received	#	187	60	120	7	6	1	0	4	0	0	0	0	1	0
Plan - Grade: GS-14: Total Applications Received percent row	%	100	32.09	64.17	3.74	3.21	0.53	0.00	2.14	0.00	0.00	0.00	0.00	0.53	0.00
Plan - Grade: GS-14: Qualified	#	103	32	70	1	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Qualified percent row	%	100	31.07	67.96	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-14: Selected	#	10	2	7	1	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-14: Selected percent row	%	100	20.00	70.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Total Applications Received	#	36	11	23	2	1	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Total Applications Received percent row	%	100	30.56	63.89	5.56	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Qualified	#	26	9	15	2	1	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Qualified percent row	%	100	34.62	57.69	7.69	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: GS-15: Selected	#	8	2	5	1	1	0	0	0	0	0	0	0	0	0
Plan - Grade: GS-15: Selected percent row	%	100	25.00	62.50	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Total Applications Received	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Total Applications Received percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: SES: Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Qualified percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Plan - Grade: SES: Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Plan - Grade: SES: Selected percent row	%	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.**







**Table B14: SEPARATION by Type of Separation - Distribution by Disability**

Types of Separations		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary Separations	#	178	162	5	11	2	2	0	0	0	0	0	0	0	0
Voluntary Separations percent row	%	100	91.01	2.81	6.18	1.12	1.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Involuntary Separations	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0
Involuntary Separations percent row	%	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	194	178	5	11	2	2	0	0	0	0	0	0	0	0
Total Separations percent row	%	100	91.75	2.58	5.67	1.03	1.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce	#	3353	3080	108	165	50	24	11	2	0	3	2	1	5	0
Total Workforce percent row	%	100	91.86	3.22	4.92	1.49	0.72	0.33	0.06	0.00	0.09	0.06	0.03	0.15	0.00



Occupational Categories	Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
<b>NOTE: Percentages computed down columns and NOT across rows.</b>																	



Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	1541	607	934	44	48	364	434	142	370	48	67	0	1	5	6	4	8
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	100.00	100.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**



Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	41	22	19	3	0	10	17	6	2	3	0	0	0	0	0	0	0
TOTAL percent row	%	100.00	100.00	100.00	100.00	0.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table A4 - Participation Rates For AID Grades (Permanent) - Distribution by Race/Ethnicity and Sex: Calculated within Group**

Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
AD	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Permanent)	#	3353	1549	1804	98	97	1092	1013	239	510	106	157	0	1	8	12	6	14
Total AID Workforce (Permanent) percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	100.00	100.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**



**Table A4 - Participation Rates For AID Grades (Temporary) - Distribution by Race/Ethnicity and Sex: Calculated within Group**

Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
AD	#	26	14	12	1	0	13	11	0	0	0	1	0	0	0	0	0	0
AD percent row	%	7.12	8.14	6.22	14.29	0.00	10.48	7.64	0.00	0.00	0.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
ED percent row	%	0.55	0.58	0.52	0.00	0.00	0.81	0.00	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	0.27	0.58	0.00	0.00	0.00	0.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	0.27	0.58	0.00	0.00	0.00	0.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.27	0.58	0.00	0.00	0.00	0.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Temporary)	#	365	172	193	7	6	124	144	28	17	13	24	0	1	0	1	0	0
Total AID Workforce (Temporary) percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table A4 - Participation Rates For FS Grades by Race/Ethnicity and Sex (Permanent): Calculated within Group**

Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
FS-01	#	322	179	143	9	6	147	92	13	30	10	13	0	0	0	2	0	0
FS-01 percent row	%	17.77	19.00	16.44	16.67	12.24	20.19	15.89	13.40	21.43	17.24	14.44	0.00	0.00	0.00	33.33	0.00	0.00
FS-02	#	412	237	175	11	10	192	119	20	23	13	21	0	0	0	0	1	2
FS-02 percent row	%	22.74	25.16	20.11	20.37	20.41	26.37	20.55	20.62	16.43	22.41	23.33	0.00	0.00	0.00	0.00	50.00	33.33
FS-03	#	642	304	338	23	19	219	225	35	47	25	43	0	0	1	3	1	1
FS-03 percent row	%	35.43	32.27	38.85	42.59	38.78	30.08	38.86	36.08	33.57	43.10	47.78	0.00	0.00	33.33	50.00	50.00	16.67
FS-04	#	248	125	123	7	11	90	68	20	30	6	11	0	0	2	1	0	2
FS-04 percent row	%	13.69	13.27	14.14	12.96	22.45	12.36	11.74	20.62	21.43	10.34	12.22	0.00	0.00	66.67	16.67	0.00	33.33
FS-05	#	7	2	5	1	1	1	1	0	1	0	1	0	0	0	0	0	1
FS-05 percent row	%	0.39	0.21	0.57	1.85	2.04	0.14	0.17	0.00	0.71	0.00	1.11	0.00	0.00	0.00	0.00	0.00	16.67
FS-06	#	5	2	3	0	0	2	1	0	2	0	0	0	0	0	0	0	0
FS-06 percent row	%	0.28	0.21	0.34	0.00	0.00	0.27	0.17	0.00	1.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	176	93	83	3	2	77	73	9	7	4	1	0	0	0	0	0	0
SFS percent row	%	9.71	9.87	9.54	5.56	4.08	10.58	12.61	9.28	5.00	6.90	1.11	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent)	#	1812	942	870	54	49	728	579	97	140	58	90	0	0	3	6	2	6
Total FS Workforce (Permanent) percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	100.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table A4 - Participation Rates For FS Grades by Race/Ethnicity and Sex (Temporary): Calculated within Group**

Grade Level		Total Workforce	Total Workforce Male	Total Workforce Female	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaskan Native Male	American Indian or Alaskan Native Female	Two or More Races Male	Two or More Races Female
FS-01	#	76	35	41	1	0	31	36	1	1	2	3	0	1	0	0	0	0
FS-01 percent row	%	25.85	26.32	25.47	33.33	0.00	31.63	31.03	4.55	7.14	20.00	13.04	0.00	100.00	0.00	0.00	0.00	0.00
FS-02	#	139	65	74	2	3	47	49	9	9	7	13	0	0	0	0	0	0
FS-02 percent row	%	47.28	48.87	45.96	66.67	50.00	47.96	42.24	40.91	64.29	70.00	56.52	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	72	32	40	0	3	19	27	12	4	1	5	0	0	0	1	0	0
FS-03 percent row	%	24.49	24.06	24.84	0.00	50.00	19.39	23.28	54.55	28.57	10.00	21.74	0.00	0.00	0.00	100.00	0.00	0.00
FS-04	#	4	0	4	0	0	0	3	0	0	0	1	0	0	0	0	0	0
FS-04 percent row	%	1.36	0.00	2.48	0.00	0.00	0.00	2.59	0.00	0.00	0.00	4.35	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	0.34	0.00	0.62	0.00	0.00	0.00	0.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
SFS percent row	%	0.68	0.75	0.62	0.00	0.00	1.02	0.00	0.00	0.00	0.00	4.35	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Temporary)	#	294	133	161	3	6	98	116	22	14	10	23	0	1	0	1	0	0
Total FS Workforce (Temporary) percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Agency for International Development**

File Process Date and Time: 04/25/2018 09:44 AM

**For period covering October 1, 2016 to September 30, 2017.**

**Table B3: Occupational Categories - Distribution by Disability: Calculated within Group**

Occupational Categories		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Executive/Senior Level Officials and Managers (Grades 15 and Above)	#	455	431	13	11	5	0	3	1	0	1	0	0	0	0
Executive/Senior Level Officials and Managers (Grades 15 and Above) percent row	%	13.57	13.99	12.04	6.67	10.00	0.00	27.27	50.00	0.00	33.33	0.00	0.00	0.00	0.00
Mid-level (Grades 13-14)	#	77	66	4	7	1	1	0	0	0	0	0	0	0	0
Mid-level (Grades 13-14) percent row	%	2.30	2.14	3.70	4.24	2.00	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
First-Level (Grades 12 and Below)	#	565	541	10	14	7	3	3	0	0	1	0	0	0	0
First-Level (Grades 12 and Below) percent row	%	16.85	17.56	9.26	8.48	14.00	12.50	27.27	0.00	0.00	33.33	0.00	0.00	0.00	0.00
Other	#	1561	1421	59	81	20	6	4	1	0	0	2	0	4	1
Other percent row	%	46.56	46.14	54.63	49.09	40.00	25.00	36.36	50.00	0.00	0.00	100.00	0.00	80.00	0.00
<b>Officials and Managers - TOTAL</b>	#	2658	2459	86	113	33	10	10	2	0	2	2	0	4	1
Officials and Managers - TOTAL percent row	%	79.27	79.84	79.63	68.48	66.00	41.67	90.91	100.00	0.00	66.67	100.00	0.00	80.00	0.00
Professionals	#	1059	962	31	66	23	14	2	0	0	2	0	2	2	0
Professionals percent row	%	31.58	31.23	28.70	40.00	46.00	58.33	18.18	0.00	0.00	66.67	0.00	200.00	40.00	0.00
Technicians	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administrative Support Workers	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers percent row	%	0.03	0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Workforce</b>	#	3353	3080	108	165	50	24	11	2	0	3	2	1	5	0
<b>Total Workforce percent row</b>	%	100	100	100	100	100	100	100	100	100	100	100	100	100	100

**NOTE: Percentages computed down columns and NOT across rows.**



Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
TOTAL percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Temporary): Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	1	0	0	1	1	0	0	0	0	0	0	1	0	0
GS-03 percent row	%	2.44	0.00	0.00	50.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
GS-04	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 percent row	%	4.88	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 percent row	%	2.44	2.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 percent row	%	9.76	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-11 percent row	%	2.44	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 percent row	%	4.88	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
GS-13 percent row	%	7.32	5.56	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 percent row	%	21.95	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	15	13	2	0	0	0	0	0	0	0	0	0	0	0
GS-15 percent row	%	36.59	36.11	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	7.32	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	41	36	3	2	1	0	0	0	0	0	0	1	0	0



Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
TOTAL percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4 - Participation Rates For AID Grades (Permanent) - Distribution by Disability: Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
AD	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ED percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Permanent)	#	3353	0	0	0	0	0	0	0	0	0	0	0	0	0
Total AID Workforce (Permanent) percent row	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4 - Participation Rates For AID Grades (Temporary) - Distribution by Disability: Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
AD	#	26	26	0	0	0	0	0	0	0	0	0	0	0	0
AD percent row	%	7.12	7.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ED	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
ED percent row	%	0.55	0.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EF	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
EF percent row	%	0.27	0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 01 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 02	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
EX - 02 percent row	%	0.27	0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 03 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EX - 04 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total AID Workforce (Temporary)	#	365	342	9	14	6	0	1	0	0	1	0	1	1	1
Total AID Workforce (Temporary) percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4 - Participation Rates For FS Grades by Disability (Permanent): Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
FS-01	#	322	308	5	9	4	1	2	0	0	1	0	0	0	0
FS-01 percent row	%	17.77	17.68	17.24	21.95	26.67	25.00	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-02	#	412	399	5	8	3	1	2	0	0	0	0	0	0	0
FS-02 percent row	%	22.74	22.90	17.24	19.51	20.00	25.00	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	642	613	13	16	5	2	0	0	0	1	0	0	1	0
FS-03 percent row	%	35.43	35.19	44.83	39.02	33.33	50.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
FS-04	#	248	236	6	6	1	0	1	0	0	0	0	0	0	0
FS-04 percent row	%	13.69	13.55	20.69	14.63	6.67	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	0.39	0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	0.28	0.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	176	174	0	2	2	0	2	0	0	0	0	0	0	0
SFS percent row	%	9.71	9.99	0.00	4.88	13.33	0.00	28.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Permanent)	#	1812	1742	29	41	15	4	7	0	0	2	0	0	1	0
Total FS Workforce (Permanent) percent row	%	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Table B4 - Participation Rates For FS Grades by Disability (Temporary): Calculated within Group**

Grade Level		Total Workforce	No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68] or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
FS-01	#	76	70	2	4	3	0	0	0	0	1	0	0	0	1
FS-01 percent row	%	25.85	25.36	33.33	33.33	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
FS-02	#	139	133	0	6	1	0	1	0	0	0	0	0	0	0
FS-02 percent row	%	47.28	48.19	0.00	50.00	20.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-03	#	72	66	4	2	1	0	0	0	0	0	0	0	1	0
FS-03 percent row	%	24.49	23.91	66.67	16.67	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00
FS-04	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
FS-04 percent row	%	1.36	1.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
FS-05 percent row	%	0.34	0.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-06 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FS-07 percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SFS	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
SFS percent row	%	0.68	0.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Senior Executive Service percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Senior Pay (Non-SES) percent row	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total FS Workforce (Temporary)	#	294	276	6	12	5	0	1	0	0	1	0	0	1	1
Total FS Workforce (Temporary) percent row	%	100.00	100.00	100.00	100.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00

**NOTE: Percentages computed down columns and NOT across rows.**

**Agency for International Development**

File Process Date and Time: 04/25/2018 09:44 AM

**For period covering October 1, 2016 to September 30, 2017.**