



USAID
FROM THE AMERICAN PEOPLE

USAID Tenuring Languages

A Mandatory Reference for ADS 438

New Edition Date: 05/30/2014
Responsible Office: OHR/FSP
File Name: 438maa_053014

USAID TENURE LANGUAGES

This list supersedes AID Tenure Languages in Chapter 4, Attachment 4B-1 of AID Handbook 28, dated March 23, 1993, Chapter 4, Attachment 4B-1, and replaces the list currently reflected in Mandatory Reference 414maf, dated 070110, ADS 459, USAID's Foreign Service Career Candidate Program and any Interim Notices issued on this subject.

USAID Category A Languages (S-3/R-3 or better)

French, Spanish, Portuguese

Other Languages Qualifying for USAID Tenuring

A. S-2/R-1 or better

Albanian	Hungarian	Polish
Bosnian	Icelandic	Romanian
Croatian	Indonesian	Slovak
Czech	Italian	Slovenian
Danish	Latvian	Swahili/Kiswahili
Dutch/Flemish	Lithuanian	Swedish
Estonian	Malay	Turkish
Finnish	Montenegrin	
German	Norwegian	
	Pilipino/Tagalog	

B. S-2/R-0 or better

	Japanese	Singhalese
Amharic	Kazakh	Somali
Arabic (Egyptian)	Khmer/Cambodian	Sotho/Sesotho
Arabic (Modern)	Korean	Tamil
Armenian	Kurdish	Thai
Azerbaijani	Kyrgyz	Turkmen
Bengali	Lao	Ukrainian
Bulgarian	Macedonian	Urdu
Burmese	Mandingo	Uzbek
Byelorussian	Mongolian	Vietnamese
Chinese	Nepali/Nepalese	Visayan
Georgian	Pashto	Wolof
Greek	Persian-Dari (Afghan)	Yoruba
Gujarati	Persian Farsi Iranian	
Haitian Creole	Persian Tajiki	
Hausa	Punjabi	
Hebrew	Russian	
Hindi	Serbian	

Note: Tenure in the above languages is subject to language proficiency testing at the Foreign Service Institute (FSI). The list is subject to change based on the program needs of USAID.