



USAID
FROM THE AMERICAN PEOPLE

USAID Incentive Languages
(At overseas posts as indicated)

A Mandatory Reference for ADS 438

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Category C USAID Incentive Languages (at overseas posts as indicated)

This list replaces all attachments and listings in AID Handbook 28, Chapter 4, USAID General Notices, ADS chapters 414 and 459. This list may be revised as dictated by changes in Agency language program needs and the opening and closing of overseas posts. Changes and additions to the list must be approved by the Chief Human Capital Officer (CHCO), Office of Human Resources or designee.

Albanian (Albania, Kosovo, Macedonia)	Macedonian (Macedonia)
Amharic (Ethiopia)	*Mandingo (Gambia, Guinea, Mali)
Arabic (Egypt, Iraq, Jordan, Lebanon, Mauritania, Morocco, Oman, Sudan, Tel Aviv, Tunisia, West Bank, Yemen) Armenian (Armenia) Azerbaijani (Azerbaijan)	Malagasy (Madagascar) Nepali (Nepal) Pashto (Afghanistan) Persian Dari (Afghanistan) Pilipino/Tagalog (Philippines)
Bengali (Bangladesh)	Romanian (Romania, Moldova)
Bosnian (Bosnia) Burmese (Burma)	Russian (Armenia, Azerbaijan, Moldova, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Ukraine, Uzbekistan)
Cambodian/Khmer (Cambodia) Chinese Mandarin (People's Republic of China) Creole (Haiti) Croatian (Bosnia) *Ga (Ghana) Georgian (Georgia) Hausa (Niger, Nigeria) Hindi (India) Indonesian (Indonesia) Japanese (Japan) *Kurdish (Iraq, Syria)	Serbian (Serbia, Bosnia) Sinhala/Singhalese (Sri Lanka) Somali (Djibouti, Kenya, Somalia) *Sotho/Sesotho (Lesotho) Swahili (Kenya, Uganda, Tanzania) Tajik (Afghanistan, Tajikistan) Tamil (Sri Lanka) Thai (Thailand) Turkmen (Afghanistan, Turkmenistan) Ukrainian (Ukraine) Urdu (Pakistan) Uzbek (Afghanistan, Uzbekistan)
Kazakh (Kazakhstan) Kyrgyz (Kyrgyzstan)	Vietnamese (Vietnam) *Wolof (Senegal, Gambia) *Yoruba (Nigeria)
* Indicates no reading requirement	