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Scale of Recommended Award Amounts Based on Intangible Benefits Suggestion Awards

	Extent of Application			
	Limited	Extended	Broad	General
Value of Benefit	Affects functions, mission, or personnel of one facility regional area, or an organizational element of headquarters	Affects functions, mission, or personnel of an entire regional area or Bureau	Affects functions, mission, or personnel of several regional areas or an entire department or agency	Affects functions, mission, or personnel of more than one department/agency, or is in the public interest throughout the Nation and beyond
	Affects a small area of science or technology	Affects an important area of science or technology	Affects an extensive area of science or technology	
Moderate Value Change or modification of an operating principle or procedure with limited impact or use	\$25 - \$125	\$125 - \$325	\$325 - \$650	\$650 - \$1300
Substantial Value Substantial change or modification of or modification of procedures. An important improvement to the value of a product, activity, program, or service to the public	\$125 - \$325	\$325 - \$650	\$650 - \$1300	\$1300 - \$3150
High Value Complete revision of a basic principle or procedure; a highly significant improvement to the value of a product or service	\$325 - \$650	\$650 - \$1300	\$1300 - \$3150	\$3150 - \$6300
Exceptional Value Initiation of a new principle or major procedure; a superior improvement to the quality of a critical product, activity, program, or service to the public	\$650 - \$1300	\$1300 - \$3150	\$3150 - \$6300	\$6300 - \$10,000 ¹

¹ An award of more than \$10,000, up to \$25,000, may be granted with the approval of OPM. An award above \$25,000 may be granted with the approval of the President. Such awards should normally not exceed \$50,000.